

Meeting Notice & Agenda

MARION CITY COUNCIL

Monday, April 18, 2022 – 5 p.m.

Marion City Hall, 217 South Main Street, Marion, KY

Regular Meeting

Call to Order

Public Comments

Business Agenda

1. Approval of the Minutes of March 21, 2022, Council Meeting
2. 2nd Reading of Ordinance #22-04 entitled, "An Ordinance Amending the Pay Plan for Classified City Employees and Non-Elected Officials"
3. Project Updates
 - a. Utility/Administration Hardware/Software
 - b. 2022/23 Budget
 - c. Vehicle Replacements
4. Mayor/Council/Staff Comments & Questions
5. Adjourn

**Meeting of the Marion City Council
Monday, March 21, 2022 at 5: P.M.**

The Marion City Council met in Regular Session March 21, 2022 at 5:00 p.m. with Mayor Pro Tem Phyllis Sykes presiding. Council members present were; Darrin Tabor, Phyllis Sykes, Donnie Arflack, Dwight Sherer, D'Anna Browning, and Mike Byford. City Employees in attendance were as follows: Adam Ledford, Pam Enoch, Danielle Duncan, Chief Ray O'Neal, Fire Chief Howton, Jeff Black, and Bart Frazer the City Attorney. A public sign-in sheet is attached and made part of these minutes.

GENERAL GOVERNMENT

Motion by D'Anna Browning, seconded by Mike Byford to approve the minutes from February 14, 2022 same as submitted by the council. All voted yes.

Motion by Dwight Sherer, seconded by D'Anna Browning to adopt Resolution #22-01. Administrator Ledford explained this would authorize the Mayor to act on the \$173K awarded the City by the State via funds given to the County to use for Water/Sewer projects. All voted yes. A copy of said resolution is attached and made part of these minutes.

Second reading of Ordinance #22-03 entitled, "AN ORDINANCE AMENDING MARION CODE OF ORDINANCES". City Attorney read the summary of said ordinance. Motion by Darrin Tabor, seconded by Donnie Arflack with all present members voting yes. Motion carried.

Council member, D'Anna Browning, sponsored the first reading of Ordinance #22-04 entitled, "AN ORDINANCE AMENDING THE PAY PLAN FOR CLASSIFIED CITY EMPLOYEES AND NON-ELECTED OFFICIALS". Administrator Ledford advised after talking to the City's auditor, the council was presented with a Salary ordinance that would establish the Assistant City ABC officer position. The position would be a part-time, have limited hours, and would be focused on extending education while offering some backup support to the ABC Officer. Administrator Ledford explained that this ordinance also included an increase for the 911 director as approved by the 911 Board. This would serve as a passthrough with the funds coming from the 911 fees. Finally, an increase for the equipment operator position in the maintenance department was presented. Currently the water and sewer plants have position making the same amount as what is proposed with the idea that the positions are in line for advancement in the department. Council member Darrin Tabor advised he was against creating the position for an assistant maintenance supervisor. Tabor advised current employees that had moved up in their positions received less pay than the previous person in that position. Council member Donnie Arflack expressed an understanding for both positions. The City Attorney gave the first reading of said ordinance.

Administrator Ledford gave updates on:

(1) Sewer Plant- He stated project is projected to be completed in spring 2023. Roughly 45% complete at this time.

(2) Office IT Updates- He stated the equipment had arrived and installment if being setup. A Firewall system had been ordered late in the project to beef of security. The installation is back on path to occur in April. Ledford advised City Hall Office would be closed to the public 1-day during the 3-day installation/training period.

OTHER BUSINESS

Council member D’Anna Browning asked when list for street paving would be ready. Administrator Ledford advised that due to low funds in the Municipal Aid Fund, not many streets can get done. Ledford stated he would have Garry Gerard to put a list together.

Administrator Ledford stated the 911 Board had met this morning, and was awarded 400,000 dollars in a grant to update software. It was the desire from the board for the City/County to each pay 200,000 dollars which will be reimbursed. Motion by Darrin Tabor, seconded by Dwight Sherer to serve up to 200,000 dollars which we be reimbursed.

ADJOURNMENT

There being no more further business to come before the council, meeting was adjourned at 5:50 p.m.

JARED BYFORD, MAYOR

ATTEST:

PAM ENOCH, CITY CLERK

**CITY OF MARION, KENTUCKY
ORDINANCE NO. 22-04**

**AN ORDINANCE AMENDING THE PAY PLAN FOR CLASSIFIED CITY
EMPLOYEES AND NON-ELECTED OFFICIALS**

WHEREAS, the City Council of the City of Marion, Kentucky, desires to amend the pay plan and set compensation for classified city employees and non-elected officials.

NOW, THEREFORE, BE IT ORDAINED BY THE MARION CITY COUNCIL:

Section One: That the pay plan attached hereto as EXHIBIT A shall govern the compensation of all classified city employees, including non-elected officials, full time employees, and employees in categories of employment other than full time, for services rendered on and after March 23, 2022, until amended by ordinance.

Section Two: All ordinances and parts thereof in conflict with this ordinance are hereby repealed to the extent of the conflict.

COUNCIL MEMBERS	YES	NO
Donald Arflack	_____	_____
Phyllis Sykes	_____	_____
Darrin Tabor	_____	_____
Michael Byford	_____	_____
Dwight Sherer	_____	_____
D'Anna Browning	_____	_____

It appearing that _____ Council Members voted for the adoption of this ordinance, and _____ voted against, with _____ abstaining, the Mayor declared the ordinance adopted.

INTRODUCED AND GIVEN FIRST READING: _____

GIVEN SECOND READING AND PASSED: _____

PUBLISHED IN THE CRITTENDEN PRESS: _____

JARED BYFORD, MAYOR

ATTEST: _____

PAM ENOCH, CITY CLERK

EXHIBIT A
CITY OF MARION - EMPLOYEE PAY PLAN
July 1, 2021 - June 30, 2022

<u>Position</u>	<u>Current Pay</u>	<u>New Pay</u>	<u>\$ Increase</u>	<u>% Increase</u>
<i>City Hall</i>				
City Administrator	\$ 66,300.00	\$ 66,300.00	\$ -	0.0%
City Treasurer	\$ 38,250.00	\$ 38,250.00	\$ -	0.0%
City Attorney	\$ 12,607.20	\$ 12,607.20	\$ -	0.0%
<i>Planning & Zoning</i>				
Planning/Zoning Coordinator	\$ 27,040.00	\$ 27,040.00	\$ -	0.0%
<i>Police</i>				
Police Chief	\$ 49,084.00	\$ 49,084.00	\$ -	0.0%
Assistant Chief	\$ 46,028.10	\$ 46,028.10	\$ -	0.0%
Sergeant	\$ 44,828.54	\$ 44,828.54	\$ -	0.0%
Senior Officer	\$ 42,985.74	\$ 42,985.74	\$ -	0.0%
Officer	\$ 42,471.34	\$ 42,471.34	\$ -	0.0%
Assistant ABC Officer	\$ -	\$ 12,000.00	\$ 12,000.00	100.0%
<i>911</i>				
911 Coordinator	\$ 34,000.00	\$ 35,048.00	\$ 1,048.00	3.1%
FT Dispatcher	\$ 29,079.18	\$ 29,079.18	\$ -	0.0%
<i>Fire</i>				
Chief	\$ 3,078.36	\$ 3,078.36	\$ -	0.0%
Assistant Chief	\$ 1,050.60	\$ 1,050.60	\$ -	0.0%
Fire Fighters (23 total) per run	\$ 39.47	\$ 39.47	\$ -	0.0%
<i>Water & Sewer</i>				
Maintenance Supervisor	\$ 40,912	\$ 40,912.20	\$ -	0.0%
City Clerk	33,970	\$ 33,970.08	\$ -	0.0%
Lead Operator (Wastewater)	44,544	\$ 44,544.42	\$ -	0.0%
Lead Operator (Water)	40,490	\$ 40,489.92	\$ -	0.0%
Operator (Wastewater)	37,150	\$ 37,149.67	\$ -	0.0%
Operator (Water)	34,831	\$ 34,830.96	\$ -	0.0%
Operator (Water)	34,831	\$ 34,830.96	\$ -	0.0%
Equipment Operator	29,436	\$ 34,830.96	\$ 5,395.31	18.3%
Laborer (Wastewater)	23,988	\$ 23,987.90	\$ -	0.0%
Meter Reader	23,988	\$ 23,988.36	\$ -	0.0%
Distribution & Collection Certification Adjustment	1,500	1,500	-	
Operator (Water - Part Time)	\$16.87 per hour	\$16.87 per hour		